

## **RESOLUTION NO.**

### **DELEGATE ADDITIONAL AUTHORITY TO THE DIRECTOR OF ANIMAL CARE AND REGULATION TO ENTER INTO CONTRACTS DURING FISCAL YEAR 2016-17 WITH VETERINARY CLINICS AND VETERINARIANS FOR COMMUNITY SPAY/NEUTER EFFORTS**

**WHEREAS**, on June 14, 2016, as part of the hearings for Recommended Budget, the Board delegated authority to the Director of Animal Care and Regulation (ACR) (Resolution No. 16-0490) to enter into contracts with various veterinary clinics and veterinarians for high-volume community spay/neuter not to exceed \$50,000 in Fiscal Year 2016-17; and the Director entered into contract with ASN to grant ASN the \$50,000 for the spay and neuter of community cats at no cost to the cat caregivers; and

**WHEREAS**, ACR's Fiscal Year 2016-17 Adopted Budget request includes an additional \$100,000 for spay/neuter efforts in communities; and

**WHEREAS**, ACR proposes to continue to sponsor the efforts of Animal Spay and Neuter, a Nonprofit Clinic (ASN), the Sacramento Society for the Prevention of Cruelty to Animals (SSPCA), and the Sacramento Area Animal Coalition (SAAC), and ACR is recommending the board delegate additional authority to the Director to enter into contracts with these organizations to effect the expenditure of the additional \$100,000 to provide for spay/neuter of privately owned animals at low-cost or no-cost to their owners, with the funds allocated as follows:

- 1) Additional \$40,000 to ASN for spay/neuter of cats
- 2) Additional \$10,000 to ASN for spay/neuter of dogs
- 3) \$20,000 to SSPCA for spay/neuter of cats
- 4) \$15,000 to SSPCA for spay/neuter of dogs
- 5) \$15,000 to SSPCA for spay/neuter of south county feral cats; and

**WHEREAS**, in addition to the compliance with County Charter Section 71J as detailed below, contracting for services provided by county employees is also subject to offer of meet and confer in accordance with the Meyers-Milias-Brown Act (California Government Code Sections 3500-3511); in view of the limited time-frame and budgetary allocation limit under this requested delegation of contracting authority, meet and confer as offered for this request has been satisfied as explained below; and

**WHEREAS**, the provisions of Section 71-J of the Sacramento County Charter are applicable to contracts for services provided by County employees; and

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**WHEREAS**, Section 71-J permits the County to contract for County services for reasons of economy and efficiency if displacement of current civil service employees does not occur, and if such contracts are awarded through a competitive selection process, and if the County has met and conferred with any organization that represents County employees who perform the type of services to be contracted; and

**WHEREAS**, no employees will be displaced; and

**WHEREAS**, an advertisement was placed in a local newspaper on January 8, 2016, offering limited grant funding to high-volume spay/neuter veterinary clinics; no responses were received; and

**WHEREAS**, the proposed contracts to be executed by the Director of ACR under the delegation requested are for economy and efficiency; ACR has never had the capacity to regularly spay/neuter privately owned animals in the community that are not housed in the shelter; the shelter's medical unit has only two surgical tables and limited holding area for preparation and recovery of animals both pre- and post-surgery, and the medical unit is located at the back of the shelter, making its accessibility for community spay-neuter more difficult; ACR's mobile clinic has a limited capacity of approximately 12 surgeries per day and cannot be expected to provide the volume of surgeries necessary to make an impact county-wide; for ACR to establish high-volume spay-neuter clinics (lease or build) and hire veterinarians, Registered Veterinary Technicians (RVTs), and administrative staff would cost multiple hundreds of thousands of dollars, if not millions; to expand the shelter would cost at least \$1.5 million or more; the clinic building next door to the shelter is operated under a qualifying managed service agreement with ASN because ACR does not have the resources to operate it; minimal required staffing is two veterinarians, two RVTs, four technicians, two office assistants and one accounting staff; approximate cost for this level of staffing is \$868,000 for one year; pharmaceutical supplies and utilities would be additional cost; several community organizations are well established as high-volume spay/neuter clinics, and contracts with them for the proposed high-volume spay-neuter services in the community will be a more effective and efficient use of the additionally budgeted \$100,000 for expenditure for these services, as approximately 2,798 surgeries can be accomplished with the money; this same funding would accomplish approximately 654 surgeries in the shelter's existing medical unit with current staffing; compensation under previous contracts has varied based on market rates, species, gender, and

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weight of animals; ACR anticipates negotiating fees competitive with high-volume low-cost spay/neuter clinics in the region – ranging from a low of \$15 for a male kitten to an approximate high of \$125 for a pregnant large dog; for the reasons outlined above, it remains more economical and efficient for the County to continue contracting for the spay and neuter of privately owned animals; and

**WHEREAS**, meet and confer for this additional proposed delegation of contracting authority was offered to the Sacramento County Management Association (SCMA), the labor organization representing the shelter veterinarians, and to Local 39, the labor organization representing the RVTs; SCMA and Local 39 are not requesting to meet over the recommendation.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Supervisors of the County of Sacramento, State of California, that the foregoing recitals are true and correct; and

**BE IT FURTHER RESOLVED** that the Director of the Department of Animal Care and Regulation be and is hereby authorized to enter into contracts on behalf of the County of Sacramento, a political subdivision of the State of California, during Fiscal Year 2016-17 with veterinary clinics and veterinarians for high-volume community spay/neuter efforts in amounts not to cumulatively exceed \$150,000 in Fiscal Year 2016-17, including \$50,000 previously delegated via Resolution No. 16-0490 from Approved Recommended Budget, and an additional \$100,000 contingent on Board approval of the Adopted Budget, and to do and perform everything necessary to carry out the purpose of this Resolution.

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On a motion by Supervisor \_\_\_\_\_, seconded by Supervisor \_\_\_\_\_, the foregoing Resolution was passed and adopted by the Board of Supervisors of the County of Sacramento this 7th day of September, 2016, by the following vote, to wit:

AYES: Supervisors,

NOES: Supervisors,

ABSENT: Supervisors,

ABSTAIN: Supervisors,

RECUSAL: Supervisors,

(PER POLITICAL REFORM ACT (§ 18702.5.))

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Chair of the Board of Supervisors  
of Sacramento County, California

(SEAL)

ATTEST: \_\_\_\_\_  
Clerk, Board of Supervisors