

**COUNTY OF SACRAMENTO
CALIFORNIA**

For the Agenda of:
June 9, 2009

To: Board of Supervisors
From: Probation Department
Subject: Report Back – Retraining Cost to Shift Staff into Institutions Due to Layoffs
Contact: Suzanne Collins, Interim Chief Probation Officer

BACKGROUND:

On May 13, 2009, at the Budget Workshop, Probation presented the Department's Fiscal Year 2009-10 budget plan. During the presentation, the Board of Supervisors requested Probation report back on what the retraining costs would be to shift staff into institutions due to layoffs.

DISCUSSION:

Based upon the sheer number of affected staff on seniority lists, employees will need to be removed from current assignments and placed in positions at the Youth Detention Facility (YDF) and Juvenile Court, thereby, losing the wealth of knowledge and expertise currently in place in various Divisions. The Probation Department is estimating at least eight 40 hour re-entry training programs are needed to effectively staff the YDF. In our efforts to reduce significant backfill costs, the Department has proactively trained 6 training groups prior to layoff and demotion notifications, for a cost savings of \$56,325. However, in Fiscal Year 2009-10, 2 additional training programs will need to be completed resulting in backfill costs for transferred staff and trainers, for an estimated re-entry training cost of \$30,239.

The projected cost for institutional re-entry training is \$30,239.

Respectfully submitted,

APPROVED:

SUZANNE COLLINS
Interim Chief Probation Officer

TERRY SCHUTTEN
County Executive