

**RESOLUTION NO. \_\_\_\_\_**

**APPROVAL OF THE HUMAN RESOURCES SERVICE DELIVERY IMPLEMENTATION  
PLAN**

**WHEREAS**, the Department of Personnel Services (DPS) has been implementing the recommendations of its service delivery review; and

**WHEREAS**, among those recommendations was the consolidation into DPS of certain human resources functions currently performed by the operating departments; and

**WHEREAS**, the Board of Supervisors has previously given conceptual approval to this consolidation and directed DPS to report back with a detailed implementation plan;

**NOW, THEREFORE, BE IT RESOLVED AND ORDERED** that the Department of Personnel Services be reorganized as described in the attached report; and

**BE IT FURTHER RESOLVED** that the Director of Personnel Services is authorized to implement an administrative Salary Resolution Amendment to move up to 143.5 human resources positions from other County departments to DPS as detailed in the attached position reconciliation schedule; and

**BE IT FURTHER RESOLVED** that the Director of Personnel Services is authorized to implement an administrative Salary Resolution Amendment to add 1.0 Personnel Services Division Chief position, 1.0 Human Resources Manager 3 position, 2.0 Personnel Analyst positions, 3.0 Personnel Technician positions, 1.0 Personnel Specialist 2 position; reallocate 1.0 Human Resource Manager 2 position to 1.0 Human Resource Manager 3 position and 3.0 Senior Personnel Analyst positions to 3.0 Principal Human Resource Analyst positions; and convert 2.0 limited-term Personnel System Manager (Range A) positions to permanent positions.

On a motion by Supervisor \_\_\_\_\_, seconded by Supervisor \_\_\_\_\_, the foregoing Resolution was passed and adopted by the Board of Supervisors of the County of Sacramento, State of California, this 16th day of May, 2007, by the following vote, to wit:

AYES: Supervisors,

NOES: Supervisors,

ABSENT: Supervisors,

ABSTAIN: Supervisors,

---

Chair of the Board of Supervisors  
of Sacramento County, California

(SEAL)

ATTEST: \_\_\_\_\_  
Clerk, Board of Supervisors